



## 3A: EEC INCLUSION CHAMPION

Advancing diversity, equity and inclusion in the EEC and our members isn't just the right thing to do, it's also integral to ensuring we have enough boots, brogues and heels on the ground to deliver the energy transition and net zero transformation.

The EEC is committed to growing Australia's energy management sector by putting diversity, equity and inclusion at the heart of what we do. You can view the EEC's diversity, equity and inclusion strategy [here](#).

The EEC inclusion champion award will be presented to an individual, team or organisation, or an organisation's specific program, that has demonstrated a commitment to diversity, equity and inclusion, including:

- development and implementation of inclusive practices, programs or initiatives that lead to greater support, access, representation or participation;
- demonstration of leadership through active modelling of inclusive behaviours; and
- engagement in promoting inclusive practices, programs or initiatives.

Nominations for this category should explain to the judges the contribution the nominee has made to diversity, equity and inclusion in the energy management sector, specific outcomes achieved and why this contribution is outstanding.

### Eligibility criteria

To be considered in this category, nominations must:

- be for an individual, team, program or organisation; and
- be no more than 500 words.

# Terms and conditions of entry

## Entry process

1. To enter the 2025 EEC Awards (EECA), you must comply with these terms and conditions of entry.
2. Entries will only be accepted via the official entry form and in line with the guidelines and word counts provided.
3. You may enter multiple nominations, but each nomination can only be entered into one award category.
4. The Energy Efficiency Council (EEC) reserves the right to reallocate a nomination to an alternate category should the judging panel deem it more relevant to the nomination.
5. If you have more than one project or initiative, you may enter each project or initiative once into separate award categories. You must complete a new nomination form for each nomination.
6. You must complete the entry form fully addressing the judging criteria provided in this document.
7. Entries (including supporting information) close at **5pm AEDT on Thursday 27 March 2025.**
8. No late submissions will be accepted.
9. Claims made in your entry must be true and correct. The EEC reserves the right to declare your entry ineligible if, in the reasonable opinion of the EEC, the information provided in your entry is deficient, false or misleading in any way.
10. You may self-nominate for any award except the *EEC energy management champion*, the *EEC energy management young champion* and the *EEC inclusion champion* categories where nominations must be received from a third party.
11. If you nominate a third party, the nominated party must, on request, provide written evidence that they accept these terms and conditions of entry.
12. Entrants agree to attend or provide representation at the EEC National Conference Gala Dinner featuring the 2025 EEC Awards and other relevant publicity activities if they are short-listed as a finalist.
13. Entrants must declare any perceived conflicts of interest in their entry.

## Privacy and intellectual property

14. By submitting an application, the entrant:
  - a) Warrants that the entry and the project or initiative which is the subject of the entry do not infringe on the copyrights, trademarks, moral rights, rights of privacy or publicity or intellectual property rights of any person or entity, and that no other person or entity has any right, title, claim or interest in the entry or the project or initiative which is the subject of the entry;
  - b) Grants an irrevocable, perpetual, world-wide non-exclusive license to the EEC to reproduce, distribute, display, adapt and modify information contained in your entry (except for confidential information identified by the entrant in accordance with clause 16) and any intellectual property subsisting in it in connection with the EECA and to promote the EECA in any media now or hereafter known, including but not limited to web content, advertising, publications and on-screen content;
  - c) Acknowledges that entries (including supporting evidence provided for the purposes of an EECA nomination) become the property of the EEC and will not be returned;
  - d) Grants the EEC an unrestricted right to use all statements made in connection with the EECA and images of the entrant or which resemble the entrant in any reasonable manner, and to permit third parties to do so, at the EEC's sole discretion; and
  - e) Acknowledges that the EEC will not be required to pay any additional consideration or seek any additional approval in connection with the uses described in this clause (except where prohibited by law).
15. Subject to clause 16, information contained within the entries of EECA winners and finalists will be made public. It is a condition of entry that you give permission to publish your entry including your name and any photograph of you provided as part of your entry. This information may be used by the EEC for promotional purposes.
16. Entrants must indicate any confidential information (including commercial and personal information) provided in their application that is not intended for public release. The EEC will not publish confidential information identified in accordance with this clause.
17. The EEC will recognise and promote award winners, including with media partners. Entrants should be prepared to allow case studies of their entries to be prepared by the EEC and must provide input and information for those case studies as reasonably required. Case studies may be made public, except for confidential information (including photographs) identified in accordance with clause 16.
18. By entering the EECA, you consent to photographs of you being taken at the EEC National Conference Gala Dinner featuring the 2025 EEC Awards and other relevant publicity activities, and to the use of such photographs in promotional material published by the EEC, including on websites, social media platforms and printed materials.

## Judging panel

19. The decisions of the judging panel are final and no further correspondence regarding the panel's decisions will be entered into.
20. The panel of judges consists of experts in a range of fields. The panel will score nominations against the judging criteria for each award category and supporting information supplied by the applicant.
21. The judging panel may nominate entries for any award category and must declare any perceived conflicts of interest if they do so.
22. The judging panel may elect to present more than one award per category to reflect outstanding achievement.
23. The judging panel may recommend to the EEC that a nomination be reallocated to an alternate category if it deems the alternate category more relevant to the application.